

## List of Welfare

Measures adopted for the welfare of the staff and faculties are as mention below:

- Gives freedom to staff members, funding faculty development programs, deutes on duty for attending Seminars/ Workshops, permission for higher studies.
- Annual increment for unaided staff and other provision as per the individual need. Congenial atmosphere in the staffroom. Prayer room for peace and tranquility.
- Recreational programmes organized by the management for the well-being of the staff.
- Spiritual nourishment is provided through assembly, celebrations prayer meetings and so forth.
- Appreciation measures are get-togethers, birthday celebrations of the staff.
- Aided staffs are given leave facilities as per the UGC and state level rules.
- Library resources, journals, online journals other materials required from outside the college are all made available for the staff to enrich their content.
- Faculty is informed about their CAS and the provision to secure them whenever they are eligible.
- The institution conducts seminars for improving the competencies of the teacher educators.
- The institution invites experts from different fields to conduct workshops, guest lectures, seminars, and conferences.
- Extension lectures on research methodology and in-house elaborate study on NEP 2020 and attending the same conducted by NAAC, UGC .
- Staff members are encouraged to participate and present and publish papers in the seminars which are organized in other colleges and universities for professional mobility.
- Travelling allowance for players to participate in Inter Collegiate Tournaments, duty leave for attending seminars, workshops, etc. are sanctioned by the college.
- The college has well-furnished staffrooms, drinking water facility in the staffroom and air coolers.
- The staff are allowed and assigned to attend honorary paid duties like judging competitions, valuers of university examination, external examiners, resource persons, educational consultants and trainers.
- Provision of medical and maternity leave is in place.
- Teachers' day is celebrated to boost the professional morale of teachers.
- Superannuation of staff is celebrated with a sense of gratitude.
- Picnics and tours are arranged for staff recreation.
- Recreation activities are planned in coordination with the staff members like sports activities, yoga sessions, music, zumba, get together and luncheous.
- Employers State Insurance Scheme (ESI), Employee Provident Fund (EPF) is availed by Teaching and Non- teaching staff.



  
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